

Brief profile of board of directors including directorship and full-time positions in body corporates

Basavaraju Kanakatte Shivakumar is the Managing Director of our Company. He is also one of the Promoters of our Company and has been associated with our Company since its incorporation. He has completed two years of non-formal training in General Machinist at the Nettur Technical Training Foundation (NTTF) Technical Training Centre, Bangalore, Karnataka (June 2004 - May 2006) covering subject areas such as CNC machining and CNC programming, etc., followed by 12-month Industrial Training at the same institute i.e. NTTF (May 2006 - May 2007). He began his career as a CNC Technician (June 01, 2007 till January 01, 2008) and later worked with as CNC Programmer (January 04, 2008 - June 13, 2009) in different Bangalore based entities. He also manages his sole proprietorship firm under its trade name 'Acuity Engineering'. He plays a pivotal role in steering the Company's operations, overseeing business development and supervising the quality management system of the Company. His leadership continues to drive the Company's vision, growth and operational performance.

Vinod Kumar Mariyappan is the Whole-Time Director of our Company. He is also one of the Promoters of our Company and has been associated with our Company since its incorporation. He holds a National Apprenticeship Certificate in the trade of 'Tool and Die Maker (Press Tools & Jigs & Fixture)' after receiving apprenticeship training under the Apprentices Act, 1961 from NTTF (Nettur Technical Training Foundation) Industries Private Limited, Bangalore (August 2004 – August 2008) and has passed the trade test conducted by the National Council for Vocational Training in 2009 and has been certified in Tool and Die making by NTTF in June 2009, during this period he was trained on CNC Machining. He plays a key role in the production and engineering side of our Company.

Mihir Kumar Pradhan is the Executive Director and Chairman of our Company. He is also one of the Promoters of our Company and has been associated with our Company since its incorporation. He holds a Diploma and a Post Diploma in Plastics Mould Technology from the Central Institute of Plastics Engineering & Technology, Guindy, Chennai, obtained in 1997 and 1998 respectively. He worked as an Application Engineer in the Bangalore office of the entity (May 2002 – March 2022) and has around twenty (20) years of experience. As Chairman & Director, he presides over all board and shareholder meetings, providing strategic leadership and guidance, oversees the purchasing department and leads the board of directors to ensure their effectiveness towards achieving our Company's goals.

Aniruddh Kumar is an Independent Director of our Company. He holds a Bachelor of Technology (Mechanical Engineering) from Govind Ballabh Pant Krishi Evam Praudyogik Vishwavidyalaya, Nainital, obtained in 1979, and a Master of Technology (M. Tech.) in Mechanical Engineering from Avadh University, Faizabad, in 1991. He is a Chartered Engineer and a member of the Institution of Engineers (India). He served as the with BEML Limited (April 2014 - October 2017), and was designated as Director (Rail & Metro) at the time of his resignation.

Jayanthi Amarnath Bhagath is an Independent Director of our Company. She holds a Bachelor of Business Administration (Computer Applications) and a Master of Business Administration (E-Business), both from Annamalai University, completed in the year 2005 and 2008 respectively. She also holds a three-year Diploma in Civil Engineering (D'SHIP) from the Department of Technical Education, Government of Karnataka, earned in the year 1996. She worked with TATA advanced Material Limited (May 2011 - February 2015) and was designated as General Manager at the time of his resignation. She is the founder and director of JBI Healthcare Private Limited, Bangalore, a company involved in the manufacturing of healthcare products. She also operates J.B. International, a sole proprietorship firm operating in the healthcare and aerospace sector. She brings with her experience in leading and scaling businesses across diverse industries, including aerospace and healthcare, which are relevant to the operations of the Company.

Dayananda Swamy Mallikarjunappa is an Independent Director of our Company. He holds a Bachelor's degree in Business Management from the Faculty of Commerce and Management Studies, Andhra University, Vishakhapatnam in 2008, and a Master's in Business Administration (MBA) from the Indian Institute of Management Research and Technology, Ahmedabad in 2013. He is currently associated with Indiqube Spaces Limited, in the finance department, where he oversees financial matters. He brings with him knowledge in financial statement preparation and financial reporting related activities.